



Elect Your Leaders

Voting Ballot for PMAM (state assoc.)

Board of Directors 2020/2021

Return your vote by 2:00 PM on
Thursday November 14th.

Mail: PMAWM

P.O. Box 1098

Okemos, MI 48864

or Email: info@pmamhq.com

To validate this ballot, the signer must be identified as
[the valid voting authority](#) for the PMAM member.

Sandy Borg, RentPath

Sandy Borg currently serves on the DMAA Board of Directors, is the chair of the DMAA Special Events & Community Outreach Committee, is on the DMAA Business Partner Council, past Board of Directors of PMAM and IREM Chapter 5. She’s also on the PMAM GLAStar and Lyceum Committee. Sandy is running for the PMAM Board of Directors because she feels it’s important to show-up and participate to effect positive change in an industry she works in and believes in. Sandy has been consistently involved with local, state and national apartment associations with participation in education, events, committees, boards and legislative initiatives. She sees the major issues affecting our industry are the changing regulations and trends for the multi-family industry on local, state and national level. With over 20 years of experience as a vendor for the multi-family industry, Sandy is truly an advocate for the industry and the importance of a strong cohesive relationship between vendors and property professionals.

James Gromer, Gromer & Butchart, PLC

James Gromer, attorney at law, is a past member of the PMAM Legislative Committee. He teaches Fair Housing, Risk Management and many other classes for the associations, MHSDA and his clients. In addition, he has taught the “Legal section” for all of the local associations. He has donated his time to the association for free so that they could make money to further education and other programs. James is running for the Board because he thinks we would bring a new voice and a different perspective. He believes being on the Board should be more about volunteering and less about financial interest. James sees discrimination complaints, rising insurance costs and inequity between affordable and market as the major issues affecting our industry. He has vast experience in all things housing. He represents many PMAM members. James can bring a unique perspective on how management companies, owners and vendors can work together to make our industry better.

Brian Grunewald, RevAquaWalls

Brian Grunewald is a new member to our association. He would like to be as much involved as possible in the association, its growth and overall service. He sees hiring and maintaining quality staff and growing revenue as major issues affecting the industry. Brian has 35 years of business experience with manufacturers supplying materials and service to a wide range of market segments. As a new member, he hopes to bring some new perspectives and enthusiasm.

Megan Orser, Smart Apartment Solutions

Megan Orser currently serves as the Secretary on the PMAM Board of Directors as well as the Vice President on the DMAA Board of Directors. She’s also a Business Partner Director on the WAAA Board. Megan services on 11 committees with PMAM, DMAA, WAAA, NAA and NAAEI as well as 4 subcommittees for NAAEI. As a current board member, Megan understands the importance of showing up and getting involved. In November 2019 She will be earning her NAA Leadership Lyceum, and feels confident that she will be able to bring new knowledge to the board and stakeholders to help PMAM raise the bar in property management. Megan also earned her PMAM Leadership Lyceum in 2015 as well as her NALP designation. Along with her companies, Smart Apartment Solutions and Smart Moves, Megan has earned multiple awards at the DMAA PRISM and PMAM GLAStar awards. She is passionate about our industry, and feels that she is at her best capacity when she is serving others. She believes in being a champion of change and that starts with showing up, having integrity and getting involved. Megan sees Rent Control as one of the major issues that threaten our industry. She believes that it’s important to get ahead of this epidemic and start talking with Legislators. Rent Control will continue to shed light on the affordable housing industry and it is important to make sure we are preparing Michigan stakeholders to protect their assets. Megan has been in the industry over 19 years and currently serves as the CEO of Smart Apartment Solutions and the Director of Property Management for Smart Moves.

Company Name

Voting Member Name

Voting Member Signature

**Vote HERE for Business Partners
(Vote for no more 2 Business Partners)**

- Sandy Borg, RentPath
- James Gromer, Gromer & Butchart
- Brian Grunewald, RevAquaWalls
- Megan Orser, SMART
- Jeffrey Pasieka, ResMan
- Charlotte Pisciotta, Full House
- Write-In _____

MORE BUSINESS PARTNERS ON PAGE 2 ➡

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Contact PMAM with questions
(517) 721-1293 ➡

Jeffrey Pasieka, ResMan

Jeffrey Pasieka attends many industry events at the State and local levels. He serves on the Chicagoland Legislative Committee and recently participated at NAA Advocate representing both Michigan & Chicagoland which share similar industry issues. Jeffrey would like to become more actively involved to do his part to help support the industry on a deeper level. He sees rent control and criminal screening as being two of the major issues affecting the industry and could help voice our positioning as needed. Jeffrey aims to bring a fresh perspective, holds himself accountable, is very reliable, outgoing, and can communicate well. He remains confident he could become a great asset to the PMAM Board of Directors and help us accomplish whatever needs to get done.

Charlotte Pisciotta, Full House Marketing

Charlotte Pisciotta currently serves on the Board of Directors for the PMAM and PMAWM. As a volunteer, she is also on the PMAWM membership and education committees as well as PMAM Lyceum and GLAStar committees. Charlotte is a 2017 graduate of the PMAM Lyceum program. Charlotte has been an active member of the PMAM and local chapters since 1998 and served as President for both PMAWM and PMAMM. She has a marketing and training background and has supported the local and state legislative committees by attending both the state capital day and NAA Advocate (previously known as NAA Capital Conference) for many years, most recently in 2019. She has worked in property management for over 20 years. Charlotte worked on the property side for 16 years and the vendor side for almost 5 years. She has held many positions including leasing, regional manager and national marketing director. In her current position, she trains on-site employees, so her finger is always on the pulse of the industry. Charlotte believes the licensing issue continues to be one of the biggest on-going issue facing the industry right now. She believes that a real estate sales-person license does not help an entry-level leasing person perform their job duties. Having worked on both the property side as well as the vendor side, Charlotte believes she will bring a unique point of view to the table.



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